

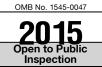
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Form	MMII	
FOIIII	330	

## \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at <u>www.irs.gov/form990.</u>



Department of the Treasury Internal Revenue Service

AF	or th	e 2015 calendar year, or tax year beginning and	l ending		
<b>B</b> c	Check if pplicab	le: C Name of organization		D Employer identific	cation number
	Addre	ge US NAVI MEMORIAL FOUNDATION			
	Name Chang	ge Doing business as	52-1	104476	
	Initial	Number and street (or P.U. box if mail is not delivered to street address)		E Telephone number	
	Final return		123	202-2	380-0710
	termi ated	<sup>n-</sup> City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	5,813,672.
	Amer returr	WASHINGTON, DC 20004		H(a) Is this a group re	eturn
	Appli tion	F Name and address of principal officer: FRANK INORF IV		for subordinates	?
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	
11	Fax-ex	xempt status: X 501(c)(3) 501(c) ( )    (insert no.) 4947(a)(1)	or 527		list. (see instructions)
J /	Nebsi	ite: ► WWW.NAVYMEMORIAL.ORG		H(c) Group exemption	
KF	orm o	f organization: 🚺 Corporation 🔄 Trust 🔄 Association 📄 Other 🕨	L Year	of formation: 1977 N	I State of legal domicile: IL
	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: $\underline{THE}$	NAVY M	EMORIAL MISS	SION IS TO
DCe		HONOR, RECOGNIZE AND CELEBRATE THE MEN AN	ID WOME	N OF THE SE	A SERVICES
nai	2	Check this box      if the organization discontinued its operations or disposed in the organization dispo	sed of more	than 25% of its net ass	ets.
Vel	3	Number of voting members of the governing body (Part VI, line 1a)			31
ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	30
ې ۵	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		51	
itie	6	Total number of volunteers (estimate if necessary)			36
Activities & Governance	7a	Total unrelated business revenue from Part VIII, column (C), line 12			111,838.
<		Net unrelated business taxable income from Form 990-T, line 34			97,839.
				Prior Year	Current Year
<b>a</b>	8	Contributions and grants (Part VIII, line 1h)		5,041,574.	4,241,526.
ň	9	Program service revenue (Part VIII, line 2g)		543,237.	593,559.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		71,463.	33,888.
Ĕ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		15,542.	-5,662.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,671,816.	4,863,311.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŷ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,308,150.	1,433,372.
Jse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		1,354,674.	1,293,522.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	04.		
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,835,597.	2,423,081.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,498,421.	5,149,975.
	19	Revenue less expenses. Subtract line 18 from line 12		173,395.	-286,664.
or			Be	ginning of Current Year	End of Year
Sets	20	Total assets (Part X, line 16)		3,773,597.	3,446,457.
Ass	21	Total liabilities (Part X, line 26)		1,174,584.	1,195,646.
Net Assets	22	Net assets or fund balances. Subtract line 21 from line 20		2,599,013.	2,250,811.
	art II			· ·	-
Und	er pen		s and stateme	nts, and to the best of my	knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date			
Here	FRANK THORP IV, PRESID	ENT AND CEO					
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN			
Paid	JANICE A. RATICA			self-employed P00358837			
Preparer	Firm's name 🕒 CHERRY BEKAERT L	'T'b		Firm's EIN <b>56-0574444</b>			
Use Only	Firm's address 🕨 1111 METROPOLITA	N AVE. STE. 1000					
	CHARLOTTE, NC 28204 Phone no.704-377-1678						
May the II	RS discuss this return with the preparer shown abo	ove? (see instructions)		X Yes No			
532001 12-1	6-15 LHA For Paperwork Reduction Act Noti	ce, see the separate instructions.		Form <b>990</b> (2015)			

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2015) US NAVY MEMORIAL FOUNDATION	52-1104476	Page <b>2</b>
Fa			X
1	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	<b>A</b>
•	THE NAVY MEMORIAL MISSION IS TO HONOR, RECOGNIZE AND CH	LEBRATE THE M	EN
	AND WOMEN OF THE SEA SERVICES AND THE IMPORTANT CONTRIP		
	THEM WHILE SERVING IN THE UNITED STATES NAVY, MARINE CO	DRPS, COAST	
	GUARD AND MERCHANT MARINES. THE NAVY MEMORIAL SERVES	TO EDUCATE AND	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		<b>TT</b>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? <b>Yes</b>	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, Section $501(p)(q)$ and $501(p)(q)$ ergenizations are required to repeat the ensure of grants and elegations to g	• •	d
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to or revenue, if any, for each program service reported.	thers, the total expenses, an	ia
4a		evenue \$ 288,8	829.)
та	NAVAL HERITAGE SERVICES - HONORS, RECOGNIZES, AND CELER		/
	ENDURING MARITIME HERITAGE THROUGH COMMEMORATIVE CEREMO		
	MEETINGS, REENLISTMENT AND RETIREMENT CEREMONIES, BAND		M
	AND VIDEO PRESENTATIONS, PHOTOGRAPHIC AND DATA COLLECT	-	
	EVENTS, AND EXHIBITS.		
	207 000	204 7	720
4b		evenue \$ <u>304,</u> ATES AS A	<b>730.</b> )
	MARITIME NATION AND THE CONTRIBUTIONS OF MEN AND WOMEN		
	SERVICES THROUGH EXHIBITS, FILM AND VIDEO PRESENTATIONS		
	TOURS, PUBLICATIONS, AND EVENTS.	<u>, 110101110</u> ,	
4c		evenue\$	)
	THE FOUNDATION HOSTS SEVERAL FUNDRAISING EVENTS THROUGH		
	SUPPORT ITS PROGRAM ACTIVITIES. THE EVENTS CARRIED OUT		7
	WERE THE LONE SAILOR AWARDS DINNER AND GOLF TOURNAMENT. THE FOUNDATION HAS A ROBUST DIRECT MAILING AND CHARITAN		
	VENTURE.	SUE GIFI ANNUI	
	VENIORE.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 265,008. including grants of \$ ) (Revenue \$	84,198.)	
4e	Total program service expenses ► 2,360,227.		~~
50000		Form <b>9</b>	<b>90</b> (2015)

Form 990 (			-	-	FOUNDATION
Part IV	Checklist o	f Requir	red Scho	edules	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	Х	L
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		77	
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.4%		х
15	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		15		х
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		- 23
16		16		х
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		- 23
17		17	х	
12	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>–</b> "–	- 22	<u> </u>
18		18	х	
19	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
15	complete Schedule G. Part III	19		x

Form **990** (2015)

Form	aan	(2015)
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 Form 990 (2015)
 US
 NAVY
 MEMORIAL
 FOUNDATION

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<del>.</del>
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	04		x
05-	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If I/(can ill complete Octoberly is Departed (inc. 0)	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
00	Note. All Form 990 filers are required to complete Schedule O	38	х	
		1 00		1

Form 990 (2015)

Form	990 (2015) US NAVY MEMORIAL FOUNDATION	52-11044	76	Р	age <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	50			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportal	ole gaming			
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	51			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to $e_{-file}$ (see instructions)	· · · · · · · · · · · · · · · · · · ·			
3a			3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other author				
	financial account in a foreign country (such as a bank account, securities account, or other financial accourt	-	4a		x
b	If "Yes," enter the name of the foreign country:	<i>′</i>			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	ts (FBAR).			
5a			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the orga				
	any contributions that were not tax deductible as charitable contributions?		6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services p	rovided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requ	uired			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by th	e			
	sponsoring organization have excess business holdings at any time during the year?	L	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	ļ			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b	ļ			
	Enter the amount of reserves on hand 13c				
			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O		14b		1

Form 990 (2018	5)
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#### US NAVY MEMORIAL FOUNDATION

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 31			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	~-		
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, DC, FL			ΊL
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	ailable	)	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	<u>SCOTT MATIRNE - 202-380-0762</u>			
	701 PENNSYLVANIA AVENUE NW NO 123, WASHINGTON, DC 20004			

701	PENNSYLVANI	A AVENUE	NW	NO	123,	WASHINGTON, DC	20
12-16-15	SEE	SCHEDULE	0	FOR	FULL	LIST OF STATES	

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т

(A)     (B)     Average hours per week     (C)     (D)     (E)       Name and Title     Average hours per veek     Average hours per veek     (C)     Reportable compensation from     Reportable compensation from     Reportable compensation from     Reportable compensation from     Reportable compensation       11     RADM JOHN D. BUTLER, USN (RET)     1.00     X     0.     0.       DIRECTOR     X     0.     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET)     1.00     X     0.     0.       DIRECTOR     X     0.     0.     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET)     1.00     X     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET)     1.00     X     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET     1.00     X     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET     1.00     X     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET     1.00     X     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET     1.00     X     0.     0.       01     CAPT D. PATRICK CURRY, USN (RET     1.00     X     0.     0.       01     CAPT D. PATRICK CURRY, USN SC, (RE     1.00<	(F) Estimated
Name and mile and mile     Average hours per week (list any hours for related organizations below line)     (do not check more than one officer and a director/trustee)     neptotable compensation from organizations (W-2/1099-MISC)       (1) RADM JOHN D. BUTLER, USN (RET)     1.00     x     0.0     0       01/20 VADM THOMAS CHURCH     1.00     x     0.0     0       01/30 CDR BRIAN COWAN, USN (RET)     1.00     x     0.0     0       01/30 CDR BRIAN COWAN, USN (RET)     1.00     x     0.0     0       01/30 CDR BRIAN COWAN, USN (RET)     1.00     x     0.0     0       01/40 CAPT D. PATRICK CURRY, USN (RET)     1.00     x     0.0     0       01/30 CDR BRIAN COWAN, USN (RET)     1.00     x     0.0     0       01/40 CAPT D. PATRICK CURRY, USN (RET)     1.00     x     0.0     0       01/40 CAPT D. PATRICK CURRY, USN (RET     1.00     x     0.0     0       01/40 CAPT D. FARNK GLASSNER     1.00     x     0.0     0       01/40 CAPT D. FARNK GLASSNER     1.00     x     0.0     0       01/40 CAPT D. FARNK GLASSNER     1.00     x     0.0     0       01/40 CAPT D.     0.0     0     0     0       01/40 CAPT D.     0.0     0     0     0       01/40 CAPT D.     <	Estimated
week (list any hours for related organizations below     officer and a director/trustee) to a big to page to the big	
Week (list any hours for related organizations below line)       If off the organization below line)       If off the organization (W-2/1099-MISC)       If off the organization (W-2/1099-MISC)         (1) RADM JOHN D. BUTLER, USN (RET)       1.00       If off the organizations below line)       If off the organization (W-2/1099-MISC)       If off the organization (W-2/1099-MISC)         (1) RADM JOHN D. BUTLER, USN (RET)       1.00       If off the organizations below line)       If off the organization (W-2/1099-MISC)         0.       0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0         0.       0.       0	amount of
(1)RADM JOHN D. BUTLER, USN (RET)1.00X0.0DIRECTORX0.0.0(2)VADM THOMAS CHURCH1.00X0.0DIRECTORX0.0.0(3)CDR BRIAN COWAN, USN (RET)1.000.0DIRECTORX0.0.0(4)CAPT D. PATRICK CURRY, USN (RET1.000.0DIRECTORX0.0.0(5)MR. THEODORE L. DYSART1.000.0DIRECTORX0.0.0(6)MR. FRANK GLASSNER1.000.0DIRECTORX0.0.0(7)RADM MARK HEINRICH, USN SC, (RE1.0000	other
(1)RADM JOHN D. BUTLER, USN (RET)1.00X0.0DIRECTORX0.0.0(2)VADM THOMAS CHURCH1.00X0.0DIRECTORX0.0.0(3)CDR BRIAN COWAN, USN (RET)1.000.0DIRECTORX0.0.0(4)CAPT D. PATRICK CURRY, USN (RET1.000.0DIRECTORX0.0.0(5)MR. THEODORE L. DYSART1.000.0DIRECTORX0.0.0(6)MR. FRANK GLASSNER1.000.0DIRECTORX0.0.0(7)RADM MARK HEINRICH, USN SC, (RE1.0000	compensation
(1)RADM JOHN D. BUTLER, USN (RET)1.00X0.0DIRECTORX0.0.0(2)VADM THOMAS CHURCH1.00X0.0DIRECTORX0.0.0(3)CDR BRIAN COWAN, USN (RET)1.000.0DIRECTORX0.0.0(4)CAPT D. PATRICK CURRY, USN (RET1.000.0DIRECTORX0.0.0(5)MR. THEODORE L. DYSART1.000.0DIRECTORX0.0.0(6)MR. FRANK GLASSNER1.000.0DIRECTORX0.0.0(7)RADM MARK HEINRICH, USN SC, (RE1.0000	from the
(1)RADM JOHN D. BUTLER, USN (RET)1.00X0.0DIRECTORX0.0.0(2)VADM THOMAS CHURCH1.00X0.0DIRECTORX0.0.0(3)CDR BRIAN COWAN, USN (RET)1.000.0DIRECTORX0.0.0(4)CAPT D. PATRICK CURRY, USN (RET1.000.0DIRECTORX0.0.0(5)MR. THEODORE L. DYSART1.000.0DIRECTORX0.0.0(6)MR. FRANK GLASSNER1.000.0DIRECTORX0.0.0(7)RADM MARK HEINRICH, USN SC, (RE1.0000	organization
(1)RADM JOHN D. BUTLER, USN (RET)1.00X0.0DIRECTORX0.0.0(2)VADM THOMAS CHURCH1.00X0.0DIRECTORX0.0.0(3)CDR BRIAN COWAN, USN (RET)1.000.0DIRECTORX0.0.0(4)CAPT D. PATRICK CURRY, USN (RET1.000.0DIRECTORX0.0.0(5)MR. THEODORE L. DYSART1.000.0DIRECTORX0.0.0(6)MR. FRANK GLASSNER1.000.0DIRECTORX0.0.0(7)RADM MARK HEINRICH, USN SC, (RE1.0000	and related organizations
(1)RADM JOHN D. BUTLER, USN (RET)1.00X0.0DIRECTORX0.0.0(2)VADM THOMAS CHURCH1.00X0.0DIRECTORX0.0.0(3)CDR BRIAN COWAN, USN (RET)1.000.0DIRECTORX0.0.0(4)CAPT D. PATRICK CURRY, USN (RET1.000.0DIRECTORX0.0.0(5)MR. THEODORE L. DYSART1.000.0DIRECTORX0.0.0(6)MR. FRANK GLASSNER1.000.0DIRECTORX0.0.0(7)RADM MARK HEINRICH, USN SC, (RE1.0000	organizations
DIRECTORX0.0(2) VADM THOMAS CHURCH1.00DIRECTORX0.0.0(3) CDR BRIAN COWAN, USN (RET)1.00DIRECTORX0.0.0(4) CAPT D. PATRICK CURRY, USN (RET1.00DIRECTORX0.0.0(5) MR. THEODORE L. DYSART1.00DIRECTORX0.0.0(6) MR. FRANK GLASSNER1.00DIRECTORX0.0.0(7) RADM MARK HEINRICH, USN SC, (RE1.00	+
(2) VADM THOMAS CHURCH1.00X0.0DIRECTORX0.00(3) CDR BRIAN COWAN, USN (RET)1.00X0.0DIRECTORX0.00(4) CAPT D. PATRICK CURRY, USN (RET1.00V0.0DIRECTORX0.00(5) MR. THEODORE L. DYSART1.00V0.0DIRECTORX0.0.0(6) MR. FRANK GLASSNER1.00V0.0DIRECTORX0.0.0(7) RADM MARK HEINRICH, USN SC, (RE1.00V0.0	. 0.
DIRECTORX0.0(3) CDR BRIAN COWAN, USN (RET)1.00DIRECTORX0.0.(4) CAPT D. PATRICK CURRY, USN (RET1.00.DIRECTORX0.0.(5) MR. THEODORE L. DYSART1.00.DIRECTORX0.(6) MR. FRANK GLASSNER1.00.DIRECTORX0.(7) RADM MARK HEINRICH, USN SC, (RE1.00	
(3) CDR BRIAN COWAN, USN (RET)1.00X0.0DIRECTORX0.00(4) CAPT D. PATRICK CURRY, USN (RET1.00X0.0DIRECTORX0.00(5) MR. THEODORE L. DYSART1.00X0.0DIRECTORX0.00(6) MR. FRANK GLASSNER1.00X0.0DIRECTORX0.00(7) RADM MARK HEINRICH, USN SC, (RE1.001.001.00	
DIRECTORX0.0(4) CAPT D. PATRICK CURRY, USN (RET1.0000DIRECTORX0.00(5) MR. THEODORE L. DYSART1.0000DIRECTORX0.00(6) MR. FRANK GLASSNER1.0000DIRECTORX0.0(7) RADM MARK HEINRICH, USN SC, (RE1.000	. 0.
(4) CAPT D. PATRICK CURRY, USN (RET1.00X0.DIRECTORX0.0(5) MR. THEODORE L. DYSART1.00X0.DIRECTORX0.0(6) MR. FRANK GLASSNER1.000DIRECTORX0.0(7) RADM MARK HEINRICH, USN SC, (RE1.000	
DIRECTORX0.0(5) MR. THEODORE L. DYSART1.00DIRECTORX0.0(6) MR. FRANK GLASSNER1.00.DIRECTORX0.0(7) RADM MARK HEINRICH, USN SC, (RE1.00.	. 0.
(5) MR. THEODORE L. DYSART1.00X0.0DIRECTORX0.00(6) MR. FRANK GLASSNER1.00X0.0DIRECTORX0.0.0(7) RADM MARK HEINRICH, USN SC, (RE1.0000	
DIRECTORX0.0(6) MR. FRANK GLASSNER1.000.0DIRECTORX0.0.0(7) RADM MARK HEINRICH, USN SC, (RE1.0000	. 0.
(6) MR. FRANK GLASSNER1.00X0.0DIRECTORX0.00(7) RADM MARK HEINRICH, USN SC, (RE1.000	
DIRECTOR X 0. 0	. 0.
(7) RADM MARK HEINRICH, USN SC, (RE 1.00	
	. 0.
DIRECTOR X 0. 0	. 0.
(8) MCPON JAMES L. HERDT, USN (RET) 1.00	
DIRECTOR X 0. 0	. 0.
(9) CHARLES L. HOPKINS III 1.00	
DIRECTOR X 0. 0	. 0.
(10) MR. JEFFERY J. KIBBEN 1.00	
DIRECTOR X 0. 0	. 0.
(11) MR. THOMAS R. KUHN 1.00	1
DIRECTOR X 0. 0	. 0.
(12) DR. J. PHILLIP LONDON 1.00	
DIRECTOR X 0. 0	. 0.
(13) MR. ROBERT E. NASER 1.00	
DIRECTOR X 0. 0	. 0.
(14) MR. WILLIAM M. NEWELL 1.00	· · · ·
DIRECTOR X 0. 0	. 0.
(15) VADM CAROL POTTENGER, USN (RET) 1.00	, <b>· · ·</b>
DIRECTOR X 0.	. 0.
DIRECTOR         A         0.         0           (16) MR. ROGER SEXUAER         1.00	· · · ·
DIRECTOR X 0. 0	. 0.
(17) CAPT JOSEPH SPRUILL, USN, SC, ( 1.00 Y	. 0.
DIRECTOR X 0. 0	

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1 01111	000	(2010	,

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				_
(A)	(B)			(C	C)			(D)	(E)			(F)	
Name and title	Name and title Average Position (do not check more than one							Reportable	Reportable		Esti	imated	
	hours per	box	, unles	s per	son i	s both	an	compensation	compensatio	n	amo	ount of	
	week		cer and	d a di	recto	r/trust	ee)	from	from related			other	
	(list any hours for	recto						the	organization	I	•	ensation	
	related	e or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	,C)		m the	
	organizations	rustee	l trus		66	npen		(00-2/1099-00130)			•	nization related	
	below	In dividual trustee or director	nstitutional trustee	_	n pl oy	st cor iyee	۲.					nizations	
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former				5		
(18) VADM STEVE STANLEY, USN (RET)	1.00												-
DIRECTOR		х						0.		0.		0.	•
(19) VADM DENBY STARLING, USN (RET)	1.00												-
DIRECTOR		x						0.		0.		0.	•
(20) MR. DAVID P. STORCH	1.00												-
DIRECTOR		x						0.		0.		0.	•
(21) RADM WILLIAM THOMPSON, USN (RET	1.00												-
DIRECTOR		x						0.		0.		0.	•
(22) MR. VICTOR S. TRIONE	1.00												-
DIRECTOR		x						0.		0.		0.	•
(23) MR. DERRICK WAGLER	1.00												-
DIRECTOR		x						0.		0.		0.	•
(24) RADM EDWARD K. WALKER, JR., SC,	1.00												-
DIRECTOR		x						0.		0.		0.	•
(25) ADM JOHN C. HARVEY, JR., USN (R	1.00												-
CHAIRMAN		x		x				0.		0.		0.	•
(26) MR. RICHARD C. VIE	1.00												-
VICE CHAIRMAN		х		х				0.		0.		0.	•
1b Sub-total								0.		0.		0.	•
c Total from continuation sheets to Part VI	, Section A							422,658.		0.	7	,365.	
d Total (add lines 1b and 1c)								422,658.		0.	7	,365.	•
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	•			
compensation from the organization													3
											`	Yes No	•
3 Did the organization list any former officer,	director, or tru	ustee	e, key	y em	nplo	yee,	or l	highest compensated en	nployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual									[	3	X	_
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	nsat	tion	and	oth	ner compensation from th	ne organization				
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	dule	Jf	or such individual			4	X	_
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ch p	bers	on .					5	X	_
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	ion fror	n	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g wi	ith c	or wit	hin	the organization's tax y	ear.				
(A) (B) (C)													
Name and business address         Description of services         Compensation							sation						
MERKLE INC., 7001 COLUMBI	A GATEW	AY	DI	RI	VE	,		DIRECT MAIL S	SERVICES				
COLUMBIA, MD 21046								& CONSULTING		1	<u>,293</u>	,522.	•
MERKLE RESPONSE SERVICES				_								_	
100 JAMISON CT., HAGERSTC	WN, MD	21	74(	0			_	CAGING SERVI			120	,680.	•
HARGROVE INC.								EVENT & EXHI	BIT				
<u>1 HARGROVE DRIVE, LANHAM,</u>	MD 207	06					_	SERVICES			117	,385.	•

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100.000 of compensation from the organization ► 3

Form 990 US NAVY M									52-110	4476
Part VII Section A. Officers, Directors, Tru		nplo	yee			ligh	est (		· ,	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				npl d		organization	(W-2/1099-MISC)	from the
	hours for	or dir				ted e		(W-2/1099-MISC)		organization
	related	stee c	ruste			ensa				and related
	organizations	ıl trus	nal ti		lo yee	d mo				organizations
	below	Individual trustee or director	Institutional trustee	Cer	Key employee	Highest com pensated em ployee	Former			
	line)	Indi	Inst	Officer	Key	Hig	Forr			
(27) MS. MARTI DEGRAAF	1.00								0	0
CHAIRMAN OF TRUSTEES	1 0 0	Х		Х				0.	0.	0.
(28) MR. JONATHAN T. MACK VICE PRESIDENT	1.00	х		x				0.	0.	0.
(29) MR. JOHN B. BURKE	1.00	Δ		^				0.	0.	0.
TREASURER	1.00	х		x				0.	0.	0.
(30) MR. JOHN P. COSGROVE	1.00							<b>~</b> •	•	5.
SECRETARY		х		x				0.	0.	0.
(31) VADM JOHN B. TOTUSHEK, USN (RET	40.00									
PRESIDENT/CEO		х		х				176,000.	Ο.	1,310.
(32) MARILYN REID POLLOW	40.00									
VICE PRESIDENT, FINANCE				Х				120,234.	0.	4,688.
(33) CYNTHIA MCCALIP	40.00									
EXECUTIVE VICE PRESIDENT						x		126,424.	0.	1,367.
		L			I					

<u>Fo</u> rm	<u>1 990 (</u>			IAL FOUNI	DATION		52-1104	476 Page 9
	rt VII							
		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s	1 a	Federated campaigns	1a	3,138.				
un <sup>1</sup>	b	Membership dues						
۵Ë	с	Fundraising events		725,868.				
ifts ar A	d	Related organizations						
nila G	е	Government grants (contributi	······					
ŝ	f	All other contributions, gifts, gran	· ·					
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included abo		3,512,520.				
<u>i</u> fi	g	Noncash contributions included in lines		572.				
Sor	h	Total. Add lines 1a-1f			4,241,526.			
				Business Code				
Ð	2 a	NAVY CEREMONY		900099	304,730.	304,730.		
vic	b	NAVY HERITAGE		900099	288,829.	288,829.		
Ser	с							
e a	d							
Program Service Revenue	e							
Pro	f	All other program service reve	nue					
					593,559.			
	3	Investment income (including			,			
	-	other similar amounts)			38,045.			38,045.
	4	Income from investment of tax			,			,
	5	Royalties			3,402.			3,402.
	-		(i) Real	(ii) Personal	,			,
	6 a	Gross rents	() 1100					
		Less: rental expenses						
		<b>-</b> · · · · // · · ·						
			·····					
		Gross amount from sales of	(i) Securities					
	, .	assets other than inventory	443,323.					
	b	Less: cost or other basis	,					
		and sales expenses	447,480.					
	c	Gain or (loss)	-4,157.					
		Net gain or (loss)	· · · · ·		-4,157.			-4,157.
		Gross income from fundraising			,			,
ant	0 4	including \$725	•					
ver		contributions reported on line						
Re		Part IV, line 18	,	67,348.				
Other Revenue	h	Less: direct expenses		417,408.				
ð		Net income or (loss) from func		,,	-350,060.			-350,060.
		Gross income from gaming ac			, -			, -
	υu	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less	-					
	10 a	and allowances		169,671.				
	h	Less: cost of goods sold						
		Net income or (loss) from sale		· ·	84,198.	84,198.		
	U	Miscellaneous Revenu		Business Code	•	,		
	11 ~	AFFINITY PROGRAM	5	900099	111,838.		111,838.	
	n a b	OTHER INCOME		900099	110,123.		,000.	110,123.
		LIST RENTAL		900099	34,837.			34,837.
	с d				51,007.			51,007.
					256,798.			
		Total. Add lines 11a-11d			4,863,311.	677,757.	111,838.	-167,810.
	12	Total revenue. See instructions.		🕨	±,000,011.		····, ····	1

US NAVY MEMORIAL FOUNDATION Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons		•	nplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	302,232.	163,054.	99,676.	39,502.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	880,131.	474,794.	290,298.	115,039.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	169,467.	91,422.	55,895.	22,150.
10	Payroll taxes	81,542.	43,989.	26,895.	10,658.
11	Fees for services (non-employees):	. , .			
	Management				
b	Legal				
	Accounting	49,940.		49,940.	
d		15,75100		15,5100	
	Lobbying Professional fundraising services. See Part IV, line 17	1,293,522.			1,293,522.
e f		1,255,522.			1,255,5220
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,				
g		166,807.	27,033.	29,354.	110 /20
40	column (A) amount, list line 11g expenses on Sch 0.)	81,966.	17,489.	27,666.	<u>110,420.</u> 36,811.
12	Advertising and promotion	212,697.	106,121.	102,845.	3,731.
13	Office expenses	103,502.	21,158.	102,043.	82,344.
14	Information technology	983.	983.		02,544.
15	Royalties	1,207,417.	1,060,440.	102,266.	44,711.
16		5,866.	3,433.	1,582.	851.
17	Travel	5,000.	5,455.	1,302.	051.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20 220			20 220
20	Interest	28,230.			28,230.
21	Payments to affiliates	210 100	101 767	7 070	20 440
22	Depreciation, depletion, and amortization	210,186.	181,767.	7,979.	20,440.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.)	30,259.	30,259.		
a b	CAGING	97,354.			97,354.
	EXHIBITS	69,189.	69,189.		57,5540
c C	LIST RENTAL EXPENSE	60,456.			60,456.
d		98,229.	69,096.	11,548.	17,585.
	All other expenses	5,149,975.	2,360,227.	805,944.	1,983,804.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	5,145,5/5.	4,500,447.	003,344.	±,305,004•
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	1 005 050	21 700	6 276	1 056 054
	Check here if following SOP 98-2 (ASC 958-720)	1,095,052.	31,722.	6,376.	1,056,954.

33 34

Form	1 990 (i	(2015) US NAVY MEMORI	AL I	OUNDATION		52-	1104476 Page 11
	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			46,886.	1	111,637.
	2	Savings and temporary cash investments			529,286.	2	756,183.
	3	Pledges and grants receivable, net		871,451.	3	452,084.	
	4	Accounts receivable, net			70,033.	4	115,475.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ted em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit					
		section 4958(f)(1)), persons described in section	4958(c	)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501	(c)(9) voluntary			
Ś		employees' beneficiary organizations (see instr).	Compl	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			100,151.	8	123,835.
	9				83,931.	9	95,120.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	10,544,166.			
	b	Less: accumulated depreciation	10b	9,824,026.	828,989.	10c	720,140.
	11	Investments - publicly traded securities			1,153,666.	11	978,490.
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	11,704.	14	10,911.		
	15	Other assets. See Part IV, line 11			77,500.	15	82,582.
	16	Total assets. Add lines 1 through 15 (must equa			3,773,597.	16	3,446,457.
	17	Accounts payable and accrued expenses			571,199.	17	575,316.
	18	Grants payable		18	1.5.4. 500		
	19	Deferred revenue			107,644.	19	164,620.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
iliti		key employees, highest compensated employee					
Liabiliti						22	201 400
-	23	Secured mortgages and notes payable to unrela				23	291,400.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines			495,741.	05	16/ 310
	26	Schedule D Total liabilities. Add lines 17 through 25			1,174,584.	25 26	<u>   164,310.</u> 1,195,646.
	26	Organizations that follow SFAS 117 (ASC 958		k boro	1,1/1,501.	20	1,155,040.
		complete lines 27 through 29, and lines 33 an					
ces	27	Unrestricted net assets		143,282.	27	-140,199.	
Fund Balances	28			2,264,896.	28	2,200,175.	
l Ba	29				190,835.	29	190,835.
pun		Organizations that do not follow SFAS 117 (A					
Ĕ		and complete lines 30 through 34.		<i>,,</i> , , , , , , , , , , , , , , , , , ,			
tsc	30	Capital stock or trust principal, or current funds				30	
Net Assets or	31	Paid-in or capital surplus, or land, building, or ec				31	
μ	32	Retained earnings, endowment, accumulated in				32	
Ř	33	Total net assets or fund balances	Γ	2,599,013.	33	2,250,811.	

Total net assets or fund balances

Total liabilities and net assets/fund balances

2,250,811. 3,446,457. Form **990** (2015)

2,599,013. 33 3,773,597. 34

Form	1990 (2015) US NAVY MEMORIAL FOUNDATION	52-11	04476	Page	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			[	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,863		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,149	,97	5.
3	Revenue less expenses. Subtract line 2 from line 1	3	-286	,66	4.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,599	,01	.3.
5	Net unrealized gains (losses) on investments	5	-61	,53	8.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,250	,81	1.
Pa	rt XII Financial Statements and Reporting			,	
	Check if Schedule O contains a response or note to any line in this Part XII			<u>  </u>	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	X	
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		<b>3a</b>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<b>3</b> b		

Form **990** (2015)

(Form	990	or	990-	EZ)
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## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2015	
Open to Public Inspection	

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/f	orm990.
	-

Name of	the organization						Employer	identification number
			AL FOUNDATION					2-1104476
Part I	Reason for Public (	Charity Status (/	All organizations must co	omplete th	is part.) Se	e instructions	S.	
The organ	ization is not a private found	ation because it is: (F	For lines 1 through 11, cl	heck only o	one box.)			
1	A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a col	llege or university owned	l or operate	ed by a go	overnmental u	nit describe	ed in
	section 170(b)(1)(A)(iv).	Complete Part II.)						
6	A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in
	section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	A community trust describe			,				
9	An organization that norma						-	•
	activities related to its exem		• •	• •				•
	income and unrelated busir		(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	fter June 30, 1975.
<i></i>	See section 509(a)(2). (Con				/			
	An organization organized a	•		•				
11 📖	An organization organized a	•	•	•				
	more publicly supported or	•						neck the box in
a [	lines 11a through 11d that						J. J	nivina
a	the supported organization	•	•		Ũ			
	organization. You must o			majonty o				ipporting
b	<b>Type II.</b> A supporting org	•		ion with it	s sunnorte	organizatio	n(s) hy hav	ina
	control or management o	•				0		•
	organization(s). You mus						ge the capp	
с	Type III functionally inte	•		in connect	tion with. a	and functional	lv integrate	d with.
	its supported organization						.,	,
d	Type III non-functionally		-				ted organiz	ation(s)
	that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distri	ibution rec	quirement and	l an attentiv	reness
	requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е 🗌	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III	
	functionally integrated, or	Type III non-functior	nally integrated supportin	ng organiz	ation.			
f Ente	er the number of supported o	organizations						
	vide the following information							
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the o listed i		(v) Amount or	-	(vi) Amount of
	organization		above (see instructions))	governing o		support instruct		other support (see instructions)
				Yes	No			

Total LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

#### Schedule A (Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDATION Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4460839.	4219182.	6144066.	5041574.	4241526.	24107187.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4460839.	4219182.	6144066.	5041574.	4241526.	24107187.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						94,332.
6	Public support. Subtract line 5 from line 4.						24012855.
Sec	tion B. Total Support				ł		•
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	4460839.	4219182.	6144066.	5041574.	4241526.	24107187.
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	292,702.	30,178.	59,947.	66,523.	41,447.	490,797.
9	Net income from unrelated business						
Ŭ	activities, whether or not the						
	business is regularly carried on	65,725.	57,058.	45,038.	93,896.	97,839.	359,556.
10	Other income. Do not include gain				50,0500	57,70051	
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	34,218.	75,931.	82,417.	69,141.	144 960.	406,667.
44	<b>Total support.</b> Add lines 7 through 10	54,210:	13,331.	02,117.	05,111		25364207.
	Gross receipts from related activities,		200				,849,065.
	First five years. If the Form 990 is for	•	,	d fourth or fifth to			,019,0051
13	organization, check this box and <b>stor</b>	-			-		
Sec	tion C. Computation of Publi		centage				
	•			olump (f))		14	94.67 %
	Public support percentage for 2015 (I		•			14 15	0.4.00
	Public support percentage from 2014						
108	33 1/3% support test - 2015. If the c						N V
	stop here. The organization qualifies		-		line 15 in 00 1/00/		······
D	<b>33 1/3% support test - 2014.</b> If the c	-					
47-	and <b>stop here.</b> The organization qual				10 160 or 16b o		
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	-	-	
	meets the "facts-and-circumstances"	-		• • • •	-		
b	10% -facts-and-circumstances test	•					
	more, and if the organization meets th						e
	organization meets the "facts-and-circ			-	• • • •		
18	Private foundation. If the organizatio	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s ►

Schedule A (Form 990 or 990-EZ) 2015

## Schedule A (Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	<u></u>					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•	•	•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		first second the	d founds an Cfile 1		<u> </u>	
14	First five years. If the Form 990 is fo	-			-		
Se	check this box and stop here ction C. Computation of Publi	ic Support Per				<u></u>	
	Public support percentage for 2015 (		•	olump (f))		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves						/0
	Investment income percentage for 20			ne 13. column (f))		17	%
18	Investment income percentage from					18	%
	a 33 1/3% support tests - 2015. If the					·	
	more than 33 1/3%, check this box a						
k	<b>33 1/3% support tests - 2014.</b> If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

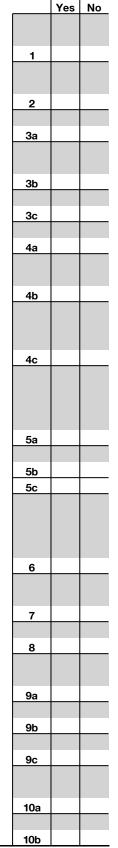
## Schedule A (Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDATION

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)



# Schedule A (Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDATION Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
-	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	•		
~	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally-Integrated Supporting Organizations	3		
1				
' a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

	dule A (Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDA			52-1104476 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970. See in	structions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
<u> </u>		· ·		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2

3

4

5

6

Schedule A (Form 990 or 990-EZ) 2015

532026 09-23-15

2 Enter 85% of line 1

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

3

4

5

6

7

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

## Schedule A (Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDATION

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		····,	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sacti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
300	on E - Distribution Allocations (see instructions)		FTE-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
C				
d	From 2013			
e	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
<u>    i    </u>	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
с	Excess from 2013			
d	Excess from 2014			
e	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDATION	52-1104476 Page 8
line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addit	V. Section B. line 1e: Part V.
	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, Section B, lines Jines 1, Part IV, Section B, lines Jines 1, Part IV, Section B, lines 2 and 3; Part IV, Section E, lines 1, Za, 2b, 3a and 3b; Part V, line 1, Part Section B, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addit (See instructions)

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

\*\* PUBLIC DISCLOSURE COPY \*\*

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

2015

Employer identification number

52-1104476	
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US	NAVY	MEMORIAL	FOUNDATION

Organization type (check of	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively religious.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

#### Name of organization

Employer identification number

52-1104476

## US NAVY MEMORIAL FOUNDATION

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$163,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page **3** Employer identification number

52-1104476

### US NAVY MEMORIAL FOUNDATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artn	(see instructions). Use duplicate copies of Pa	in in additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
—		\$	
150 10 00			

Name of or	ganization		Employer identification number
IIS NA	VY MEMORIAL FOUNDATION		52-1104476
Part III	Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	columns (a) through (e) and the follo is, charitable, etc., contributions of \$1,000 or	n section 501(c)(7), (8), or (10) that total more than \$1,000 for
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
·		(e) Transfer of gif	[
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif and ZIP + 4	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif and ZIP + 4	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee

• -		0	I Financial Otatamant	_		OMB No. 1545-0047
			al Financial Statements			2015
(For	n 990)	Part IV, line 6, 7, 8, 9, 10	anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12			ZUIJ
	tment of the Treasury al Revenue Service	► Information about Schedule D (For	Attach to Form 990. m 990) and its instructions is at <u>www.ii</u>	rs aov/fa	00 <i>rm</i>	Open to Public Inspection
	e of the organizati	ion		<u>s.gov//</u>		oloyer identification number
<b>D</b> -		US NAVY MEMORIAL FO				52-1104476
Pa		ations Maintaining Donor Advised		or Ac	cour	Its. Complete if the
	organizatio	on answered "Yes" on Form 990, Part IV, lin			h) [	do and other accounts
			(a) Donor advised funds	()	o) Fun	ds and other accounts
1		nd of year				
2		of contributions to (during year)				
3 4		of grants from (during year)				
4 5		at end of year on inform all donors and donor advisors in v		od fund	<u> </u>	
Ŭ	-	on's property, subject to the organization's	-			Yes No
6		on inform all grantees, donors, and donor a				
	•	poses and not for the benefit of the donor of	•••			
	impermissible priv		· · · ·		•	
Pa	rt II Conserv	vation Easements. Complete if the org	ganization answered "Yes" on Form 990, I	Part IV,	line 7.	
1	Purpose(s) of cons	servation easements held by the organization	on (check all that apply).			
	Preservation	n of land for public use (e.g., recreation or e	ducation) Preservation of a hist	torically	impor	tant land area
	Protection o	of natural habitat	Preservation of a cer	tified his	storic s	structure
	Preservation	n of open space				
2	Complete lines 2a	a through 2d if the organization held a qualif	ied conservation contribution in the form	of a cor	iserva	
	day of the tax yea					Held at the End of the Tax Year
a					2a	
b	•				2b	
C h		rvation easements on a certified historic stru rvation easements included in (c) acquired a			2c	
d					2d	
3		nal Register vation easements modified, transferred, rele				during the tax
Ŭ	year ►			organiz	ution	
4	-	where property subject to conservation eas	ement is located			
5		ation have a written policy regarding the per				
	violations, and ent	forcement of the conservation easements it	holds?			Yes 🗌 No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,				
	▶					
7	Amount of expense	ses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion eas	ement	ts during the year
	►\$					
8		rvation easement reported on line 2(d) above			-	
•	and section 170(h		· · · · · · · · · · · · · · · · · · ·			
9		be how the organization reports conservation	•			
		ble, the text of the footnote to the organizat	ion's financial statements that describes	the orga	anizati	on s accounting for
Pa	conservation ease	ations Maintaining Collections of	Art, Historical Treasures, or Ot	her Si	mila	r Assets.
		if the organization answered "Yes" on Form				
<b>1</b> a		elected, as permitted under SFAS 116 (AS		nent and	d balar	nce sheet works of art.
	•	s, or other similar assets held for public exh				
		tnote to its financial statements that describ				,
b	If the organization	elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and ba	lance	sheet works of art, historical
	treasures, or othe	r similar assets held for public exhibition, ec	ducation, or research in furtherance of pul	blic serv	vice, pi	rovide the following amounts
	relating to these it	iems:				
	(i) Revenue inclu	uded on Form 990, Part VIII, line 1				\$
						\$ 32,952.
2	-	received or held works of art, historical trea		l gain, p	rovide	)
	-	unts required to be reported under SFAS 1	· · · ·			
а	Revenue included	l on Form 990, Part VIII, line 1				\$

b	Assets included in Form 990, Part X
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
532051 11-02-	

Schedule D (Form 990) 2015

▶ \$

		MEMORIAL F			0.1		52-11			age <b>2</b>
Par	organizatione mantaling e							,	,	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	following that a	are a si	gnificar	nt use of its o	ollection	items	5
	(check all that apply):									
а	X Public exhibition	d		hange program						
b	Scholarly research	e	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co							XIII.		
5	During the year, did the organization solicit of							٦	77	٦
Do	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arrange							Yes		No
Fai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organizatio	n answered "	(es" or	1 Form 9	990, Part IV,	line 9, or		
4.			f	<b>t</b> h		:				
1a	Is the organization an agent, trustee, custodia									
	on Form 990, Part X?						L	Yes		No
D	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:					A.m.o.un		
	Designing belonce						-	Amoun	ι	
	Beginning balance									
	Additions during the year									
e f	Distributions during the year									
י 2a	Ending balance Did the organization include an amount on Fo						· · · · · · · · · · · · · · · · · · ·	Yes		No
	If "Yes," explain the arrangement in Part XIII.						····· └─			
Par		f the organization and	swered "Yes" on Fo	orm 990. Part l	V. line	10.	<u></u>			
		(a) Current year	(b) Prior year	(c) Two years			ee years back	(e) Fou	vears	back
1a	Beginning of year balance	192,719.	192,719.		,941.	(	203,042.	(0) + 00		506.
b	Contributions	,	,		,		,			
c	Net investment earnings, gains, and losses			1	,782.		13,810.			
d	Grants or scholarships				-					
	Other expenditures for facilities									
	and programs			20	,004.		5,911.		-1,	536.
f	Administrative expenses									
g	End of year balance	192,719.	192,719.	192	,719.		210,941.		203,	042.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a	)) held as:						
а	Board designated or quasi-endowment	.00	_%							
b	Permanent endowment  99.00	%								
с	Temporarily restricted endowment	1.00 %								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administere	d for th	ne orgai	nization			
	by:								Yes	No
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered									
	Description of property	(a) Cost or of basis (investm	• • •	t or other (other)	• •	ccumu preciat		<b>(d)</b> Boo	k valu	е
1a	Land									
	Buildings									
	Leasehold improvements			5,497.			836.			61.
	Equipment			6,170.			473.			97.
	Other		1,99	2,499.			717.		8,7	
	. Add lines 1a through 1e. (Column (d) must e		K. column (B). line 1	0c.)			🕨	72	0,1	40.
	······································						Schedule	D (Eorn	000	2015

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 US	S	NAVY	MEMORIAL	FOUNDATION
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#### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT	164,310.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 900, Part X, col. (B) line 25.)	▶ 164.310.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2015 US NAVY MEMORIAL FOUNDATION	1		52-2	1104476 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	5,304,654.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-61,538.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	-61,538.
3	Subtract line 2e from line 1			3	5,366,192.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-502,881.		
с	Add lines 4a and 4b			4c	-502,881.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,863,311.
Ра	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With	n Expenses per l	Return	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			<del>, ,</del>	
1	Total expenses and losses per audited financial statements			1	5,652,856.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities			- 1	
b	Prior year adjustments			-	
С	Other losses			-	
d	Other (Describe in Part XIII.)		502,881.		F00 001
е	<b>o</b>			2e	502,881.
3	Subtract line 2e from line 1			3	5,149,975.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			-
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,149,975.
Ра	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART III, LINE 4:

THE AR'	<b>F</b> COLLECTION	CONSISTS	OF	OIL	PAINTINGS	OF	THE	EIGHT	US	PRESIDENTS
---------	---------------------	----------	----	-----	-----------	----	-----	-------	----	------------

WHO EITHER SERVED IN THE US NAVY OR WERE SECRETARIES OF THE NAVY. THE

FOUNDATION'S EXEMPT PURPOSE IS TO EDUCATE THE PUBLIC ABOUT MARITIME

HERITAGE. THESE PAINTINGS SHOW MEN WHO WERE A PART OF THAT MARITIME

HERITAGE.

PART V, LINE 4:

THE FOUNDATION'S ENDOWMENT FUNDS WERE ESTABLISHED FOR THE PURPOSE OF

#### SECURING THE FOUNDATION'S LONG-TERM FINANCIAL VIABILITY AND CONTINUING TO

MEET THE NEEDS OF THE FOUNDATION.

Schedule D (Form 990) 2015 US NAVY MEMORIAL FOUNDATION Part XIII Supplemental Information (continued)	52-1104476 Page
PART X, LINE 2:	
THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER	R SECTION 501(C)(3)
OF THE INTERNAL REVENUE CODE. THE FOUNDATION IS NOT CONS	SIDERED A PRIVATE
FOUNDATION. THE FOUNDATION IS REQUIRED TO PAY FEDERAL AN	ND STATE INCOME
TAXES ONLY ON UNRELATED BUSINESS INCOME. MANAGEMENT HAS	CONCLUDED THAT THE
FOUNDATION HAS MAINTAINED ITS TAX EXEMPT STATUS AND THAT	T THERE ARE NO
SIGNIFICANT UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2	2015.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES NETTED WITH REVENUES	-417,408.
COST OF GOOD SOLD NETTED WITH REVENUES	-85,473.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-502,881.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES NETTED WITH REVENUES	417,408.
COST OF GOOD SOLD NETTED WITH REVENUES	85,473.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	502,881.

SCHEDULE G	Pogording	Fundraising or Gaming Activities					OMB No. 1545-0047			
(Form 990 or 990-EZ)		organization answe							2015	
Department of the Treasury	-	organization entered		5,000 (	on For	rm 990-EZ, line 6a.			Open to Public	
Internal Revenue Service		bout Schedule G (Form					ov/fc		Inspection	
Name of the organization				- NT				Employer identification number $52 - 1104476$		
Fundrais										
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.										
<ul> <li>1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.</li> <li>a X Mail solicitations</li> <li>b Solicitation of non-government grants</li> <li>b X Internet and email solicitations</li> <li>f Solicitation of government grants</li> <li>c X Phone solicitations</li> <li>g X Special fundraising events</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>b Y Yes</li> <li>No</li> <li>b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be</li> </ul>										
compensated at le		-								
(i) Name and addres or entity (func		(ii) Activity		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts to (or r from activity fur		Amount paid or retained by fundraiser ted in col. <b>(i)</b>		
MERKLE INC 7001				Yes						
GATEWAY DRIVE, COLU	JMBIA, MD	DIRECT MAIL PROC	ESSING		X	2,734,086.		1,293,522	1,440,564	•••
Total	ich the organizatio	n is registered or licer	used to solicit c	ontrib		2,734,086.	itie	1,293,522		١.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Schedule G (Form 990 or 990-EZ) 2015

## Schedule G (Form 990 or 990 EZ) 2015 US NAVY MEMORIAL FOUNDATION

52-1104476 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b, List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receip	ts greater than \$5,000.	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			GOLF	LONE SAILOR	NONE	(add col. (a) through	
			TOURNAMENT	DINNER		col. (c)	
			(event type)	(event type)	(total number)		
nue							
Revenue	1	Gross receipts	130,500.	662,716.		793,216.	
ñ							
	2	Less: Contributions	87,052.	638,816.		725,868.	
	3	Gross income (line 1 minus line 2)	43,448.	23,900.		67,348.	
	4	Cash prizes					
	5	Noncash prizes	13,318.	15,644.		28,962.	
ses							
ens	6	Rent/facility costs	7,000.	26,500.		33,500.	
Direct Expenses							
ect	7	Food and beverages	23,155.	66,370.		89,525.	
Dir							
	8	Entertainment					
	9	Other direct expenses	23,743.	241,678.		265,421.	
	10	Direct expense summary. Add lines 4 through	( )		►	417,408.	
D		Net income summary. Subtract line 10 from li				-350,060.	
Ра	rt I	• • • • • • • • • • • • • • • • •	answered "Yes" on Form	1 990, Part IV, line 19, or r	eported more than		
		\$15,000 on Form 990-EZ, line 6a.	1			I	
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add	
enu				bingo/progressive bingo		col. (a) through col. (c))	
Revenue							
	1	Gross revenue					
Se	2	Cash prizes					
xpenses							
xpe	3	Noncash prizes					

9 Enter the state(s) in which the organization conducts gaming activities:

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

Rent/facility costs

6 Volunteer labor

Other direct expenses

a Is the organization licensed to conduct gaming activities in each of these states? \_\_\_\_\_\_ Yes \_\_\_\_\_ b If "No," explain: \_\_\_\_\_\_

%

Yes

No

%

Yes

No

%

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?
b If "Yes," explain: \_\_\_\_\_\_

Yes

No

7 Direct expense summary. Add lines 2 through 5 in column (d)

532082 09-14-15

Direct Exp

4

5

Yes

No

No

Scł	nedule G (Form 990 or 990-EZ) 2015 US NAVY MEMORIAL FOUNDATION	52-13	104	476	Page 3
11	Does the organization conduct gaming activities with nonmembers?		· ·	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed				
	to administer charitable gaming?		, I	Yes	No
13	Indicate the percentage of gaming activity conducted in:				
i	a The organization's facility		13a		%
	o An outside facility		13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records				
	Name				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	🗌 No
I	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	unt			
	of gaming revenue retained by the third party $\blacktriangleright$ \$				
	c If "Yes," enter name and address of the third party:				
	Name				
	Address 🕨				
16	Gaming manager information:				
	Name 🕨				
	Gaming manager compensation 🕨 💲				
	Description of services provided 🕨				
	Director/officer Employee Independent contractor				
17					
â	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		$\square$	<b>V</b>	
	retain the state gaming license?			res	
1	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
Pa	organization's own exempt activities during the tax year <b>s</b> <b>art IV Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III line		b 10	n 15h
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	arc 111, 111 10	55 5, 5	<i>b</i> , 10	5, 155,
<u>SC</u>	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAI	SERS	:		
(1	) NAME OF FUNDRAISER: MERKLE INC.				
(1	) ADDRESS OF FUNDRAISER: 7001 COLUMBIA GATEWAY DRIVE, COLUM	BIA.	MD	2	1046
<u>,                                     </u>		/			

Part IV	Supplemental Information (continued)

sc	HEDULE J	Compensation Information	1	OMB No. 1	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20		
		Compensated Employees		20	Ð	)
Depa	tment of the Treasury	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>		Open to Public		
	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/formation		Inspection		
Nan	e of the organization			identificatio		mber
		US NAVY MEMORIAL FOUNDATION	52-2	110447	6	
Pa	rt I Question	s Regarding Compensation				<del></del>
					Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	,				
	Travel for com					
		ation and gross-up payments Health or social club dues or initiation fee				
		spending account Personal services (e.g., maid, chauffeur, c	ner)			
h	If any of the bayes	on line 1a are checked, did the organization follow a written policy regarding payment or				
b	•			1b		
2	•			ai		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors, rs, including the CEO/Executive Director, regarding the items checked in line 1a?		2		
	trustees, and onice					
3	Indicate which if a	ny, of the following the filing organization used to establish the compensation of the organiza	tion's			
Ũ		ector. Check all that apply. Do not check any boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but explain in Part III.	511 10			
	X Compensation					
		ompensation consultant $X$ Compensation survey or study				
		ther organizations $X$ Approval by the board or compensation of	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re					
а	Receive a severand	e payment or change of control payment?		4a		X
b	Participate in, or re-	ceive payment from, a supplemental nonqualified retirement plan?		4b		X
с	Participate in, or re	ceive payment from, an equity-based compensation arrangement?		4c		X
	If "Yes" to any of lir	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
		)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n			
	contingent on the r					
а						X
b	Any related organiz	ation?		<u>5</u> b		X
		r 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the r	-				
а						X
b		ation?		<u>6b</u>		X
_		r 6b, describe in Part III.				
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		_	v	
-		es 5 and 6? If "Yes," describe in Part III		7	Х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		-		v
~				8		X
9		d the organization also follow the rebuttable presumption procedure described in				
	Regulations section			9	- 000	
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	п 990	2015

Schedule J (Form 990) 2015

52-1104476

Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and (D) Nontaxable other deferred benefits		(E) Total of columns (F) Compensat (B)(i)-(D) in column (B		
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(I)-(D)	reported as deferred on prior Form 990	
(1) VADM JOHN B. TOTUSHEK, USN (RET (i)	160,000.	16,000.	0.	0.	1,310.	177,310.	0.	
PRESIDENT/CEO (ii)	0.	0.	0.	0.	0.	0.	0.	
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)(i)								
(i)								
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(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 7:

THE PRESIDENT RECEIVED A BONUS DURING THE YEAR. THIS COMES AS A

RECOMMENDATION FROM THE COMPENSATION COMMITTEE AND IS APPROVED BY THE

#### EXECUTIVE COMMITTEE OF THE BOARD.

OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ 15 Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) / Form 990 or 990-EZ or to provide any additional information. Open to Public Attach to Form 990 or 990-EZ. Department of the Treasury Inspection Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Internal Revenue Service Name of the organization Employer identification number 52-1104476 US NAVY MEMORIAL FOUNDATION FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND THE IMPORTANT CONTRIBUTIONS MADE BY THEM WHILE SERVING IN THE UNITED STATES NAVY, MARINE CORPS, COAST GUARD AND MERCHANT MARINES. THE NAVY MEMORIAL SERVES TO EDUCATE AND INSPIRE THE AMERICAN PEOPLE ABOUT THE VITAL ROLE THAT THE SEA SERVICES PLAY IN OUR NATIONAL SECURITY AND THE RICH MARITIME HISTORY OF THE UNITED STATES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INSPIRE THE AMERICAN PEOPLE ABOUT THE VITAL ROLE THAT THE SEA SERVICES PLAY IN OUR NATIONAL SECURITY AND THE RICH MARITIME HISTORY OF THE UNITED STATES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EXPENSES OF AUXILIARY ENTERPRISES - SALES OF MEMORABILIA TO FURTHER EDUCATE THE PUBLIC REGARDING THE ROLE OF THE NAVY AND THE CONTRIBUTIONS OF THOSE WHO HAVE SERVED THE UNITED STATES IN THE NAVY, MARINE CORPS, COAST GUARD, OR MERCHANT MARINE. EXPENSES \$ 203,411. INCLUDING GRANTS OF \$ 0. REVENUE \$ 84,198. MEMORIAL LOG - THE MEMORIAL LOG HONORS THE SERVICE OF MEN AND WOMEN WHO HAVE SERVED IN THE UNITED STATES NAVY, MARINE CORPS, COAST GUARD, OR MERCHANT MARINE THROUGH THE MAINTENANCE OF A PERMANENT REGISTER RECORDING SERVICE INFORMATION AND SERVICE MEMBERS' PHOTOGRAPHS. EXPENSES \$ 61,597. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

US NAVY MEMORIAL FOUNDATION

Page 2

JONATHAN MACK AND MARTI DEGRAAF, BOTH DIRECTORS FOR THE FOUNDATION, HAVE A

### FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11:

PRIOR TO FILING THE FORM 990 WITH THE INTERNAL REVENUE SERVICE, EACH MEMBER OF THE FINANCE COMMITTEE IS GIVEN A COPY FOR THEIR REVIEW. THE GOVERNING BODY HAS THREE DAYS TO REVIEW AND SUBMIT ANY QUESTIONS IT MAY HAVE. ALL QUESTIONS ARE COLLECTIVELY ANSWERED ELECTRONICALLY PRIOR TO SUBMISSION OF THE 990.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, AT THE SPRING MEETING, THE BOARD AND SENIOR STAFF COMPLETE THE CONFLICT OF INTEREST STATEMENT. IT IS EMAILED OR FAXED TO THOSE NOT ATTENDING THE MEETING. WHEN RETURNED, THE STATEMENTS ARE REVIEWED BY SENIOR MANAGEMENT. SENIOR MANAGEMENT IS USUALLY AWARE OF THE CONFLICT PRIOR TO ADDING THE PERSON TO THE BOARD OR TO THE STAFF. BETWEEN SPRING BOARD MEETINGS, THE CHAIRMAN ADVISES THE DIRECTORS AND SENIOR STAFF THAT THEY ARE TO UPDATE THE CONFLICT OF INTEREST STATEMENTS IN THE EVENT OF A POSSIBLE CONFLICT OF INTEREST. IN THE EVENT OF A CONFLICT OF INTEREST, THE INTERESTED PERSON MAY MAKE A PRESENTATION AT THE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION PROCESS AT THE UNITED STATES NAVY MEMORIAL FOUNDATION IS DESIGNED TO PROVIDE COMPENSATION THAT IS AT THE MEDIAN LEVEL OF FOUNDATIONS AND ASSOCIATIONS IN THE NATIONAL CAPITAL REGION. THE COMPENSATION

Schedule O (Form 990 or 990-EZ) (2015)	Page <b>2</b>							
Name of the organization US NAVY MEMORIAL FOUNDATION	Employer identification number 52-1104476							
COMMITTEE CONSULTED A COMPENSATION EXPERT EXPERIENCED AND	KNOWLEDGEABLE							
CONCERNING THE SURVEYS THAT ARE DONE TO ESTABLISH COMPENSATION AND THE								
COMPENSATION ENVIRONMENT IN THIS REGION . THE LEADERSHIP TEAM AT THE UNITED								
STATES NAVY MEMORIAL FOUNDATION, CONSISTING OF THE PRESIDE	NT, THE EXECUTIVE							
VICE PRESIDENT, AND ONE VICE PRESIDENT, MEET ANNUALLY TO R	EVIEW THE							
POSITION DESCRIPTIONS AND THE LEVEL OF WORK TO ENSURE THAT	THE INDIVIDUALS							
IN THE FOUNDATION ARE EFFECTIVELY BEING COMPARED TO THEIR	PEERS IN OTHER							
ORGANIZATIONS. DURING THE COMPENSATION REVIEW PROCESS, TH	E WORK							
PERFORMANCE OF ALL EMPLOYEES ARE REVIEWED, AND A DETERMINA	TION IS MADE							
REGARDING ANY INCREASES IN SALARY. ADDITIONALLY, A DECISI	ON IS MADE ABOUT							
WHETHER ANY RAISE IS POSSIBLE BASED ON THE FOUNDATION'S FI	NANCIAL							
CONDITION. ANNUALLY, EMPLOYEES ARE REVIEWED ON THE BASIS	OF PERFORMANCE.							
THE PERFORMANCE REVIEW DOCUMENT IS WRITTEN FOR EACH INDIVI	DUAL EVALUATING							
THEIR PERFORMANCE AGAINST THE GOALS THAT ARE ESTABLISHED F	OR THE YEAR. THE							
COMPENSATION COMMITTEE ALSO REVIEWS THE AGGREGATE SALARY S	TRUCTURE FOR THE							
REMAINDER OF THE EMPLOYEES TO ENSURE THAT THE AGGREGATE COMPENSATION								
APPEARS FAIR AND REASONABLE. THE COMPENSATION FOR THE PRE	SIDENT IS							
REVIEWED ANNUALLY BY THE COMPENSATION COMMITTEE OF THE BOARD. THE TOTAL								
COMPENSATION POOL FOR STAFF IS ALSO REVIEWED ANNUALLY BY T	HIS COMMITTEE.							
THE PRESIDENT'S MOST RECENT COMPENSATION REVIEW WAS HELD I	N DECEMBER 2015.							

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AK,AL,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MI,MN,MO,MS,NC,ND,NH NJ,NM,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE

NOT MADE AVAILABLE TO THE PUBLIC, HOWEVER THE FINANCIAL STATEMENTS WILL BE 532212 09-02-15 Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 9 Name of the organization			MEMORIAT	FOUNDATION		Page : Employer identification number 52-1104476
PROVIDED UPON				10010011101		32 1101170
FROVIDED OFON	кеų	0651.				